



## DIVERSITY DATA

**ANTHONY KING SOLICITORS LTD.**  
**SRA No. 667263**

DATE: 09/06/2025

| QUESTION   | RESPONSE                    | FULL EQUITY<br>SOLICITOR PARTNER<br>(Sole practitioner,<br>member or director) | SOLICITOR<br>(not<br>partner) | OTHER FEE<br>EARNING ROLE<br>(trainee<br>solicitor/paralegal) | ROLE DIRECTLY<br>SUPPORTING<br>FEE EARNER | MANAGERIAL<br>ROLE |
|--|-----------------------------|--|-------------------------------|---|---|--------------------|
| Select the Category which best describes your role |                             | 2  | 4                             | 3   | 1   | 1                  |
| Age  | 16-24                       |  |                               | 2   |   |                    |
|  | 25-34                       |  | 2                             |   |   |                    |
|  | 35-44                       |  | 2                             |   |   |                    |
|  | 45-54                       | 1  |                               |   |   |                    |
|  | 55-64                       | 1  |                               |   |   |                    |
|  | 65+                         |  |                               |   | 1   |                    |
|  | Prefer not to say           |  |                               |   |   |                    |
|  | Invalid/no response         |  |                               | 1   |   |                    |
| What is your sex?                                  | Male                        |  |                               |   |   |                    |
|  | Female                      | 2  | 4                             | 2   | 1   | 1                  |
|  | Other preferred description |  |                               |   |   |                    |
|  | Prefer not to say           |  |                               |   |   |                    |

|   |   |   |   |   |   |   |
|---|---|---|---|---|---|---|
|   | Invalid/no response                             |   |   | 1 |   |   |
| Is the gender you identify with the same as your sex registered at birth? | Yes. Same as birth                              | 2 | 4 | 2 | 1 | 1 |
|   | No. Not the same as birth                       |   |   |   |   |   |
|   | Prefer not to say                               |   |   |   |   |   |
|   | Invalid/no response                             |   |   | 1 |   |   |
|   | Question not asked                              |   |   |   |   |   |
| Disability (according to Equality Act)                                    | Yes   |   |   |   |   |   |
|   | No  | 2 | 4 | 3 | 1 | 1 |
|   | Prefer not to say                               |   |   |   |   |   |
| Day-to-day activities limited by disability or condition?                 | Yes, limited a lot                              |   |   |   |   |   |
|   | Yes, limited a little                           |   |   |   |   |   |
|   | No  | 2 | 4 | 3 | 1 | 1 |
|   | Prefer not to say                               |   |   |   |   |   |
| Ethnicity   | Bangladeshi                                     |   |   |   |   |   |
|   | Chinese   |   | 1 |   |   |   |
|   | Indian  |   |   |   |   |   |
|   | Pakistani                                       | 1 |   |   |   |   |
|   | Any other Asian background                      |   |   |   |   |   |
|   | African   |   |   |   |   |   |
|   | Caribbean                                       |   |   |   |   |   |
|   | Any other black background                      |   |   |   |   |   |
|   | White & Asian                                   |   |   | 1 |   |   |
|   | White & Black African                           |   |   |   |   |   |
|   | White & Black Caribbean                         |   |   |   |   |   |
|   | Any other Mixed/Multiple Ethnic Background      |   |   |   |   |   |
|   | British/English/Welsh/Northern Ireland/Scottish | 1 | 3 | 2 | 1 | 1 |
|   | Irish   |   |   |   |   |   |
|   | Gypsy or Irish Traveller                        |   |   |   |   |   |
|   | Roma  |   |   |   |   |   |
|   | Any other White background                      |   |   |   |   |   |
|   | Arab  |   |   |   |   |   |
|   | Any other ethnic group                          |   |   |   |   |   |
|   | Prefer not to say                               |   |   |   |   |   |
|   | Invalid/no response                             |   |   |   |   |   |
| Religion or belief  | No religion or belief                           | 1 | 4 | 2 |   | 1 |
|   | Buddhist  |   |   |   |   |   |

|  |   |   |   |   |   |   |
|--|---|---|---|---|---|---|
|  | Christian   | 1 |   |   | 1 |   |
|  | Hindu   |   |   |   |   |   |
|  | Jewish  |   |   |   |   |   |
|  | Muslim  |   |   |   |   |   |
|  | Sikh  |   |   |   |   |   |
|  | Any other religion or background  |   |   | 1 |   |   |
|  | Prefer not to say   |   |   |   |   |   |
|  | Invalid/no response   |   |   |   |   |   |
| Sexual Orientation   | Bi  |   |   | 1 |   |   |
|  | Gay/Lesbian   |   |   |   |   |   |
|  | Heterosexual  | 2 | 4 | 2 | 1 | 1 |
|  | Other preferred description   |   |   |   |   |   |
|  | Prefer not to say   |   |   |   |   |   |
| School Type from 11 to 16  | State-run or state funded - selective on academic, faith or other grounds   | 1 |   | 1 |   |   |
|  | State-run or state-funded school – non-selective  | 1 | 4 | 2 | 1 | 1 |
|  | Independent/fee paying school   |   |   |   |   |   |
|  | Independent/fee paying school where I received a bursary covering 90% or more of my tuition   |   |   |   |   |   |
|  | Attended school outside the UK  |   |   |   |   |   |
|  | Don't know/not sure   |   |   |   |   |   |
|  | Prefer not to say   |   |   |   |   |   |
|  | Invalid/no response   |   |   |   |   |   |
| Did either of your parents attend university by the time you were 18?                | No, neither of my parents attended university   | 1 | 2 | 3 | 1 | 1 |
|  | Yes, one or both of my parents attended university  | 1 | 2 |   |   |   |
|  | Don't know/not sure   |   |   |   |   |   |
|  | Prefer not to say   |   |   |   |   |   |
|  | Invalid/no response   |   |   |   |   |   |
|  | Question not asked  |   |   |   |   |   |
| Work of the main/highest income earner in your household when you were aged about 14 | Modern professional and traditional professional occupations such as teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above) | 1 | 2 | 1 |   |   |

|   |   |   |   |   |   |   |
|---|---|---|---|---|---|---|
|   | software designer, accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer  |   |   |   |   |   |
|   | Senior, middle or junior managers or administrators such as finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager   |   | 1 |   |   | 1 |
|   | Clerical and intermediate occupations such as secretary, personal assistant, call centre agent, clerical worker, nursery nurse  |   |   |   |   |   |
|   | Technical and craft occupations such as moto mechanic, plumber, printer, electrician, gardener, train driver  |   | 1 | 1 |   |   |
|   | Routine, semi-routine manual and service occupations such as postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff | 1 |   |   | 1 |   |
|   | Small business owners who employed less than 25 people such as a corner shop owner, small plumbing company, retail shop owner, single restaurant or café owner taxi owner, garage owner   |   |   | 1 |   |   |
|   | Long term unemployed (claimed Jobseekers Allowance or earlier unemployment benefit for more than a year)  |   |   |   |   |   |
|   | Prefer not to say   |   |   |   |   |   |
|   | Invalid/no response given   |   |   |   |   |   |
|   | Question not asked  |   |   |   |   |   |
| Primary carer for a child under 18                        | Yes   |   | 2 |   |   | 1 |
|   | No  | 2 | 2 | 3 | 1 |   |
|   | Prefer not to say   |   |   |   |   |   |
|   | Invalid/no response given   |   |   |   |   |   |
| Time spent providing unpaid care for those with long term | No  | 2 | 4 | 3 | 1 | 1 |
|   | Yes 1-19 hours a week   |   |   |   |   |   |
|   | Yes 20-49 hours a week  |   |   |   |   |   |

|  |                             |  |  |  |  |  |
|--|-----------------------------|--|--|--|--|--|
| physical or mental ill health<br>caused by disability or age | Yes 50 or more hours a week |  |  |  |  |  |
|  | Prefer not to say           |  |  |  |  |  |
|  | Invalid/no response         |  |  |  |  |  |